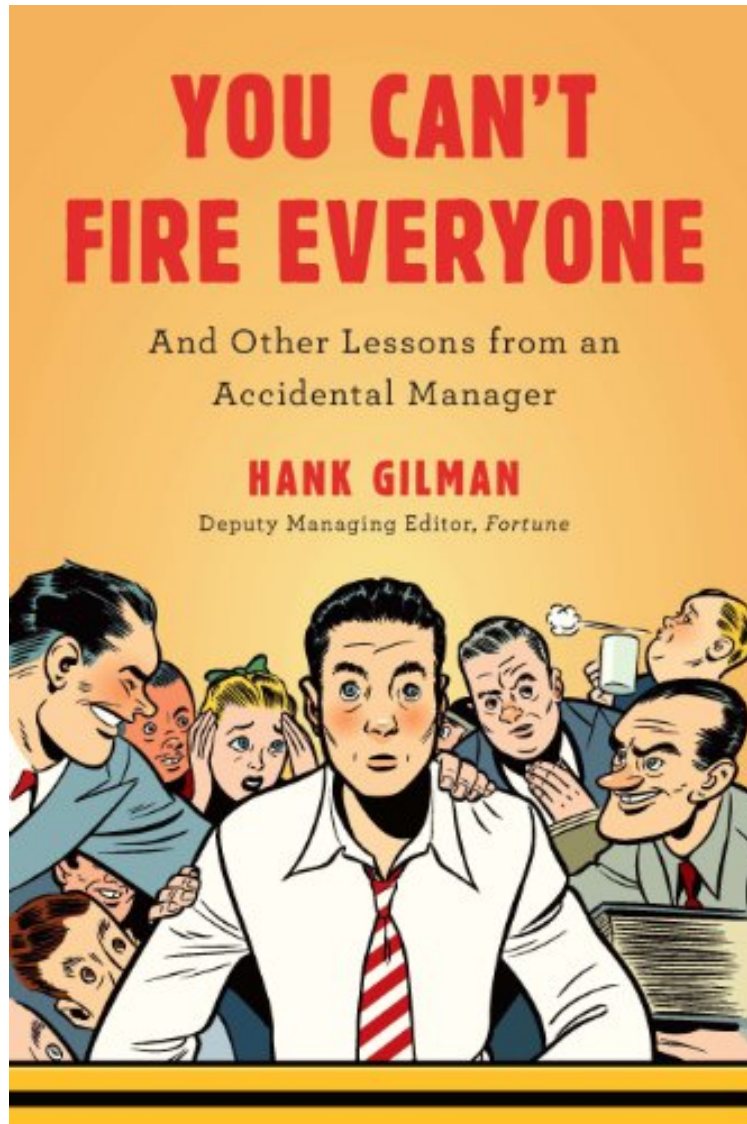


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# You Can't Fire Everyone: And Other Lessons from an Accidental Manager

*Hank Gilman*

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**Hank Gilman : You Can't Fire Everyone: And Other Lessons from an Accidental Manager** before purchasing it in order to gauge whether or not it would be worth my time, and all praised You Can't Fire Everyone: And Other Lessons from an Accidental Manager:

1 of 1 people found the following review helpful. Collection of stories from journalism's great writer/manager divide is summed up simply by the author in his "Director's Cut" By Andy Orrock Hank Gilman's book is a fairly light read - mostly a collection of stories from journalism's great writer/manager divide by someone who 'accidentally' crossed

over to the dark (okay, maybe grey or charcoal) side. It's a loosely organized series of 'lessons learned' by someone who - though he takes his work very seriously indeed - ultimately doesn't take himself too seriously. That's demonstrated by a sentence in his conclusion (which Gilman calls his "Director's Cut"): "[N]o matter what your management style, it will work if you do it well, are honest, treat your employees with respect, and are consistent." So, there you go: no repetitive, heavy-handed recapping of main points in bulletized form or the like (I'm grateful for that, actually); just more like "hey, let's get real, what I'm saying can be distilled into this one simple sentence." As noted by another reviewer on this page, the author's style is not so much by-the-numbers management tome (not unexpected by someone who sinks his teeth into Jack Welch and Tom Peters) as it is "[n]eurotic parenthetical asides." If you can roll with that idiosyncratic style and are interested in some insights as to how the sausage gets made at institutions like Fortune and Newsweek (well, what used to be Newsweek), then this book - which you can consume in the course of a mid-distance plane ride - is worth a read. 0 of 0 people found the following review helpful. You Can't Fire Everyone book By V. A. Sheppard Typical information, but always good to review. And it is written in a very casual and low-key style. Loved reading it. 0 of 0 people found the following review helpful. Wasn't as great as I thought By Customer This book was very basic. Although it is funny it really didn't address management issues that most of us face. However if you buy it... buy it used.

A practical, entertaining handbook for people who never expected to be bosses. Plenty of managers never asked, expected, or trained to be put in charge of other people. But when it happens, these accidental bosses often find that learning to manage is like learning to swim by being dropped into the deep end of the pool. Hank Gilman knows what that's like. As a top editor for Fortune, Newsweek, and the Boston Globe, he has helped nurture some outstanding talent. His success can be attributed largely to his management style, which allows him to treat his employees like, well, humans, while holding them accountable. But he was far from a natural when it was time to take charge. Gilman shares the lessons he's learned-through trial and error-during his two decades as a manager in one of the craziest businesses on the planet. Writing in a warm but no-nonsense voice, he offers straight-up advice on the ins and outs of hiring, firing, motivating, and dealing with cranky superstars. Gilman argues that your employees should always come first-and that managing down, as opposed to managing up, will ultimately lead to a successful career as a boss.