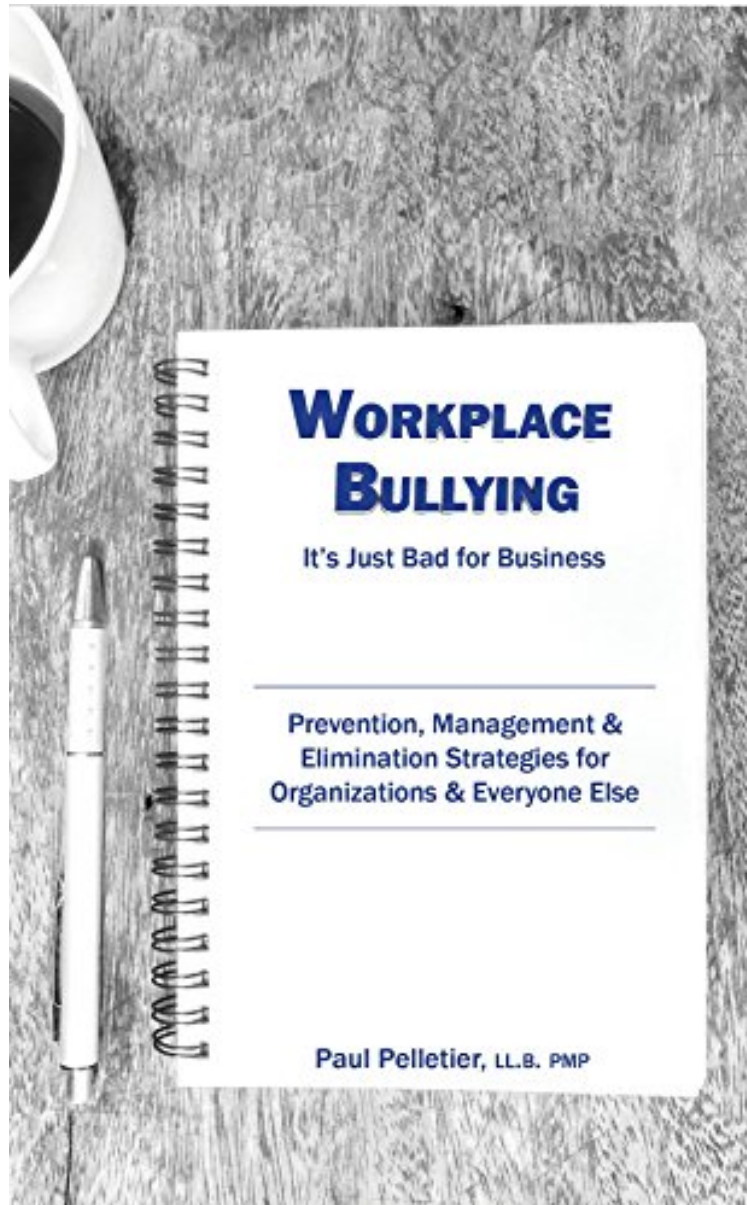


(Ebook free) Workplace Bullying: It's Just Bad for Business: Prevention, Management, Elimination Strategies for Organizations Everyone Else

Workplace Bullying: It's Just Bad for Business: Prevention, Management, Elimination Strategies for Organizations Everyone Else

Paul Pelletier

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my time, and all praised Workplace Bullying: It's Just Bad for Business: Prevention, Management, Elimination Strategies for Organizations Everyone Else:

0 of 0 people found the following review helpful. An excellent read that all business ownersBy AlexAn excellent read that all business owners, managers and staff should read. The issue of workplace bullying as pointed out by the Author Paul, is so prevalent and goes largely unchecked and swept under the carpet.Workplace Bullying: It's Just Bad for Business: Prevention, Management, Elimination Strategies for Organizations Everyone Else...I highly recommend this book!0 of 0 people found the following review helpful. Finally, someone who truly understands what it's like to be bullied at workBy CustomerI'm about halfway through reading Paul Pelletier's book Workplace Bullying. As a former 'target', it is such a relief to read this and have someone accurately capture the behavior I experienced at my last job. I am one of the 12% of people who left their job due to working for a bullying organization. If anyone believes they may be working in a bullying environment, but are having a hard time quantifying and describing the distressful behaviors of a bully without sounding like you're 'over-reacting', this book will help you capture the behavior and provide supporting information to help you effectively describe and document your case. I felt 18 months of stress lifted off my shoulders, feeling like someone actually understood what I went through at my last job. Thank you Paul for taking the time to write this wonderful book.

According to the Workplace Bullying Institute seven of ten U.S. employees are affected by workplace bullying. Workplace Bullying: It's Just Bad for Business is a practical guide that informs, inspires, and elicits response.Paul Pelletier, a lawyer and consultant who has faced workplace bullying himself, gives comprehensive insight on the anatomy of bullying, and how everyone in the organization is affected. The bottom line is that bullying is bad for business.Organizations will find information on how to implement best practices and policies to eliminate the possibility of bullying to appear and/or continue in the workplace.Individualsmdash;from the target of bullying to coworkers and bossesmdash;will find out how to address a bullying situation in the workplace.This is an empowering read for anyone who works in the corporate world and beyond.

Faculty of Education The University of British ColumbiaPaul has struck a nerve that resonates with those of us who understand that workplace success is critically dependent on the workplace environment. During decades of project management at the CIA and elsewhere, I learned that high performance teams cannot exist where counterproductive behavior, such as bullying, spread like a poison. This noteworthy book is loaded with imperative information needed to recognize, understand, counteract, and even avoid poisonous bullying. - Michael O'Brochta PMI-ACP, PMP, former Director of CIA's Professional Project Management Certification, and President of Zozer inc. Any of us who work in organizations are well aware of the issue of harassment and bullying in the workplace. Paul Pelletier offers us a rich insight into both the individual and institutional practices which contribute and maintain such behavior. Most importantly, Pelletier offers strategic approaches for dealing with these issues, as well as the toxicity which they create. The book makes an important contribution to organizational practice and theory. - Blye Frank Ph.D., DeanAbout the AuthorPaul Pelletier is a corporate lawyer, project manager, international public speaker, and business executive with over 25 years' experience in senior roles in government and industry. During his career, on more than one occasion, Paul realized he was the target of disrespectful workplace behavior and workplace bullying. He suffered in silence until his health forced him to take a different approach. Leveraging his workplace bullying experiences he is now an advocate, consultant, and expert in workplace respect, diversity, and bullying. Helping organizations establish strategic policies, programs, and processes for openly, fairly, and effectively addressing disrespectful workplace behavior is his focus. He is a regular presenter at global conferences and other events. His website is www.paulpelletierconsulting.com. Follow him on Twitter: @consulting_pp.