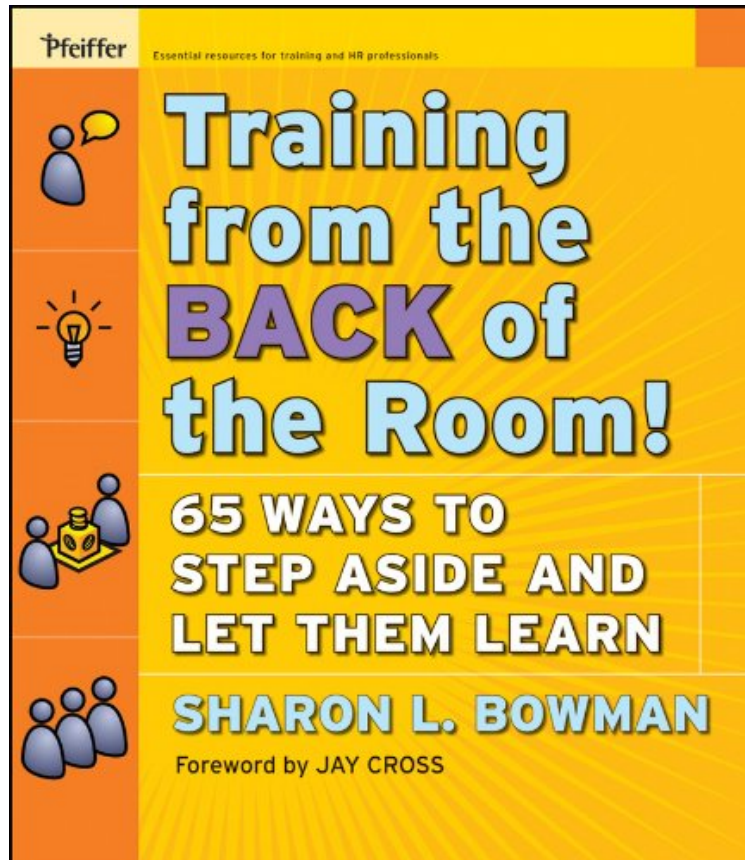


(Free) Training From the Back of the Room!: 65 Ways to Step Aside and Let Them Learn

Training From the Back of the Room!: 65 Ways to Step Aside and Let Them Learn

Sharon L. Bowman

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From Sharon L. Bowman, the author of the best-selling Ten-Minute Trainer, comes the dynamic new book, Training

from the BACK of the Room! This innovative resource introduces 65 training strategies that are guaranteed to deliver outstanding training results no matter what the topic, group, or learning environment. Now, trainers can replace the traditional "Trainers talk; learners listen" paradigm with a radical new model for designing and delivering instruction: "When learners talk and teach, they learn."

From the Back Cover Training from the Back of the Room! From Sharon L. Bowman, the author of the best-selling The Ten-Minute Trainer, comes the dynamic new book, Training from the BACK of the Room! This innovative resource introduces 65 training strategies that are guaranteed to deliver outstanding training results no matter what the topic, group, or learning environment may be. Now, trainers can replace the traditional "Trainers talk; learners listen" paradigm with a radical new model for designing and delivering instruction: "When learners talk and teach, they learn." The author's four-step instructional design and delivery process involves learners every step of the way. Designed to be user-friendly, Training from the BACK of the Room! is filled with definitions, descriptions, and practical training strategies for each of the 4 Cs: Connections—Fifteen opening activities that connect learners to the topic, to each other, and to what they want and need to learn. Concepts—Twenty strategies that engage and involve learners during the lecture or "direct instruction" training segment. Concrete Practice—Fifteen strategies in which learners actively review content and practice skills. Conclusions—Fifteen learner-led summaries, evaluations, and celebration activities. In addition, the book offers "nice-to-know" information that will add to what you have learned: the secret about adult learning theory, a new way to write learning outcomes, The World Cafe, tips for interactive e-learning, and other useful resources to expand your learning adventure. "This is a great book—one I will gladly own, share, and recommend to others. It should be required reading for all learning professionals. The writing style is light, breezy, peer-to-peer, informative, and enjoyable. It is a fabulous addition to the current literature on teaching and learning." —Lenn Millbower, The Learntainment Trainer and author, Training with a Beat About the Author Sharon L. Bowman has been a professional speaker, author, teacher, and trainer for over thirty years. She is the author of six popular books on training including The Ten-Minute Trainer from Pfeiffer, and is a regular speaker at many national conferences.