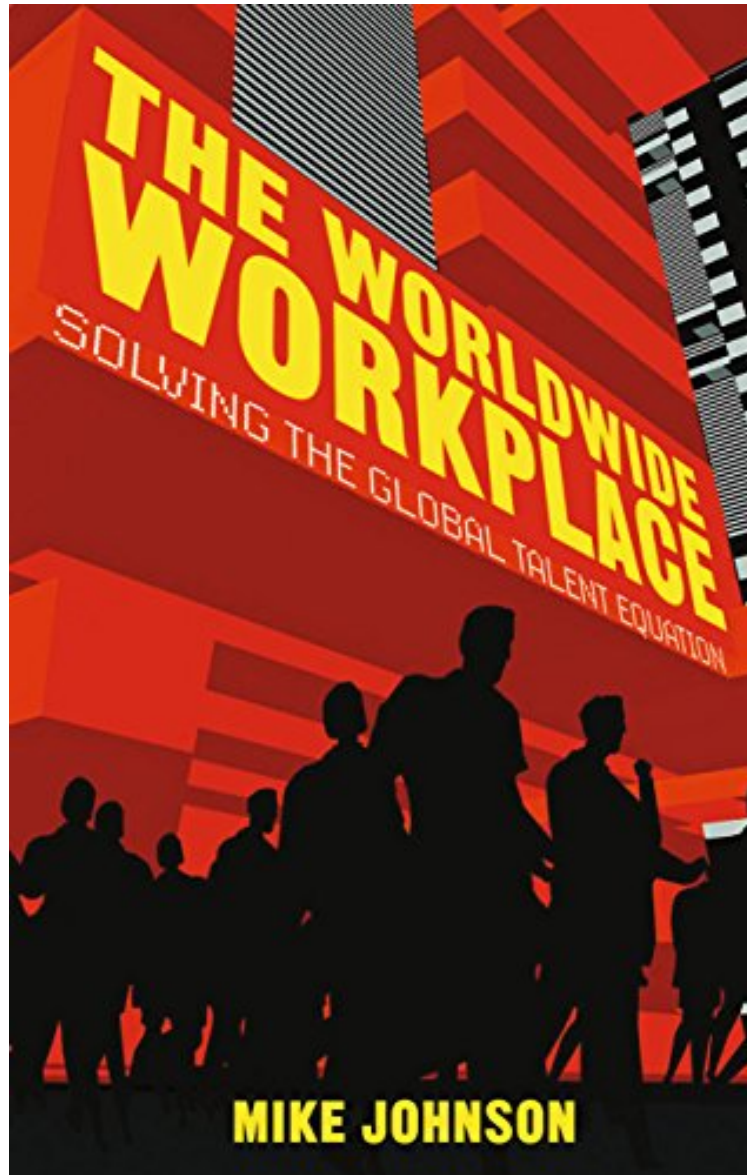


[Download free pdf] The Worldwide Workplace: Solving the Global Talent Equation

# The Worldwide Workplace: Solving the Global Talent Equation

*M. Johnson*

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**M. Johnson : The Worldwide Workplace: Solving the Global Talent Equation** before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Worldwide Workplace: Solving the Global Talent Equation:

0 of 0 people found the following review helpful. A must read for any responsible leader, student, or parent of such student. By DF This is a wise, well written, forward looking book. It is intended for managers and business leaders wanting to understand the impact of the emerging world of work on their business", for young people looking

for employment for the first time, for parents concerned with the future of their children in a fast changing world, A single book could not cover all the ways in which our world is changing. So, the author has been selective in the chosen examples, and also in the perspective, which is that of a western observer. The data are coming from hundred reports and interviews. The book has eight chapters examining the workplace of the future from a variety of angles. What may be the most critical message is conveyed by the title of one of these chapters: "Educate, Educate, Educate." The problem is that today's schools are ill equipped to prepare the students to the world of tomorrow. In principle, the educational technologies developed in the last few years, such as MOOC (Massive Open Online Courses) and several others, provide teachers with powerful tools. But the success of these tools is still a subject of debate. For example, more than 50 % of a large sample of managers would not "recruit a graduate that had only studied online." So, solving the educational quandary is a critical issue. Education is only one of the facets of tomorrow's world discussed in Mike Johnson's book, albeit maybe the most critical one. Other important questions are: How should one develop a 21st century career plan? What kind of jobs will be available? What will the workplaces of tomorrow look like, and what should organization do to be, or remain, successful? The book should be a must read for any responsible leader, student, or parent of such student.

0 of 0 people found the following review helpful. Get it, read it, apply it!

By James P. Ware

Mike Johnson has written an outstanding review of the critical role that talent management plays in the global economy. In a world built around "networked intelligence" THE critical success factor for organizations is now attracting, retaining, and leveraging talent. This book provides you with solid case examples and insights from experts all over the globe.

0 of 0 people found the following review helpful. A real eye opener about what is happening with today's workplace and what we will see in the future

By C. S. Huskisson

A real eye opener about what is happening with the workplace now and in the future. The book gives insights that are useful to a broad spectrum of readers - for the person looking for a job to managers who want to maximize resources (including space) and to leaders who want to attract and keep top talent. Easy to read, practical and educational.

Traditional notions of work are transforming rapidly as we enter into the global workspace. Through interviews with leading experts, *The Worldwide Workplace* gives readers a practical understanding of how to prepare for and capitalize on changes to the working environment.

'If you want to know what the workplace of tomorrow will look and feel like this is the book you should read.' -Eric Cornuel, Director General and CEO, European Foundation for Management Development

'The workplace is changing fast. If you and your organization care and want to be ready for it, this is the book to get real.' -Gilbert Probst, Managing Director and Dean, World Economic Forum

'We're facing global shortages of talent, because we are still educating people for the jobs of the past. This book shows which skills YOUR business needs if it is to survive over the next decade.' -Peter Lorange, President/CEO, the Lorange Institute for Business, Zurich

'Mike Johnson takes the reader on a journey to the very centre of tomorrow's workplace a practical, educational and entertaining read.' - Michael Staunton, Head of Talent EMEA, State Street Bank

'This is the link to the future of work that everyone needs to understand. It will make you and your business ready to compete.' -Julie Bellani, Chief HR Officer, BT Global Services

'If you want to give your employees a better place to work, read Mike Johnson's book it contains the recipe for success.' -Shay McConnon, President, People First and creator of An Even Better Place to Work

'Europe, Africa, Asia, the Americas and the Middle East. This book explains what the working world of tomorrow will look like and how to get ahead of the curve.' -Labeed Hamid, Founder and President, Middle East Management Centre

'If you want to stay ahead of the future buy this book.' -Rudi Plettinx, Managing Director, EMEA, Management Centre Europe

'If you haven't given much thought to the global talent trends, you really need to. Fortunately, Mike Johnson's latest book will quickly fill you in on the crucial workforce issues you'll be facing in the coming decades.' -Kate Lister, President, Global Workplace Analytics

About the Author

Mike Johnson is a leading writer, researcher and commentator on the world of work. He is Chairman and Founder of the FutureWork Forum, a global think-tank of more than 25 independent consultants devoted to reviewing, researching, reporting and responding to issues around the future of work. His professional experience spans four decades and virtually every part of the globe. As a commentator and researcher, he has consulted at the most senior management levels with major organisations and institutions including many Fortune 500 firms and global institutions. He has written 15 books on business and management issues, and research reports for both *The Economist* and *The Financial Times*, as well as over 100 global and Europe-wide studies for international corporations and institutions.