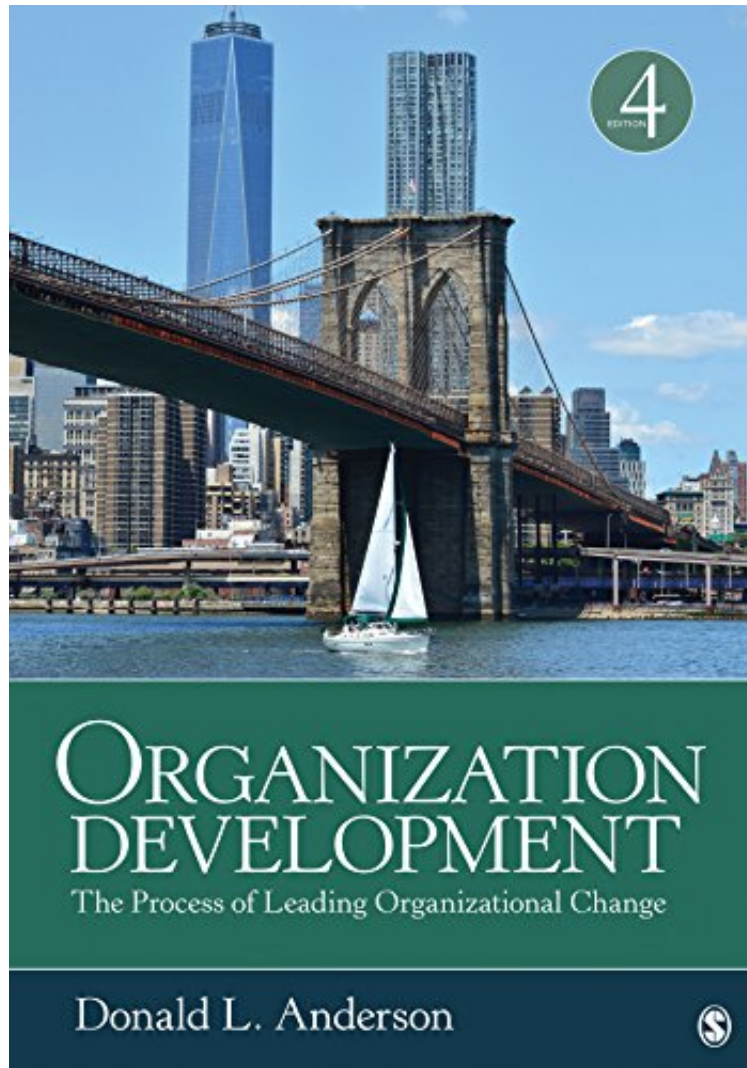


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Organization Development: The Process of Leading Organizational Change

Donald L. Anderson

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About the Author Donald L. Anderson, PhD, University of Colorado, teaches organization development and organization design at the University of Denver. He is a practicing organization development consultant and has consulted internally and externally with a wide variety of organizations, including Fortune 500 corporations, small businesses, nonprofit organizations, and educational institutions. Dr. Anderson's research interest is in discourse in organizational and institutional settings, and his studies of organizational discourse and change have been published in journals such as the *Journal of Organizational Change Management*, *Gestion*, and *Journal of Business and Technical Communication*. He is also the editor of the text *Cases and Exercises in Organization Development Change* (2nd ed., Sage Publications, 2017). Dr. Anderson serves on the editorial board of the journal *Management Communication Quarterly* and he is a member of the Academy of Management.