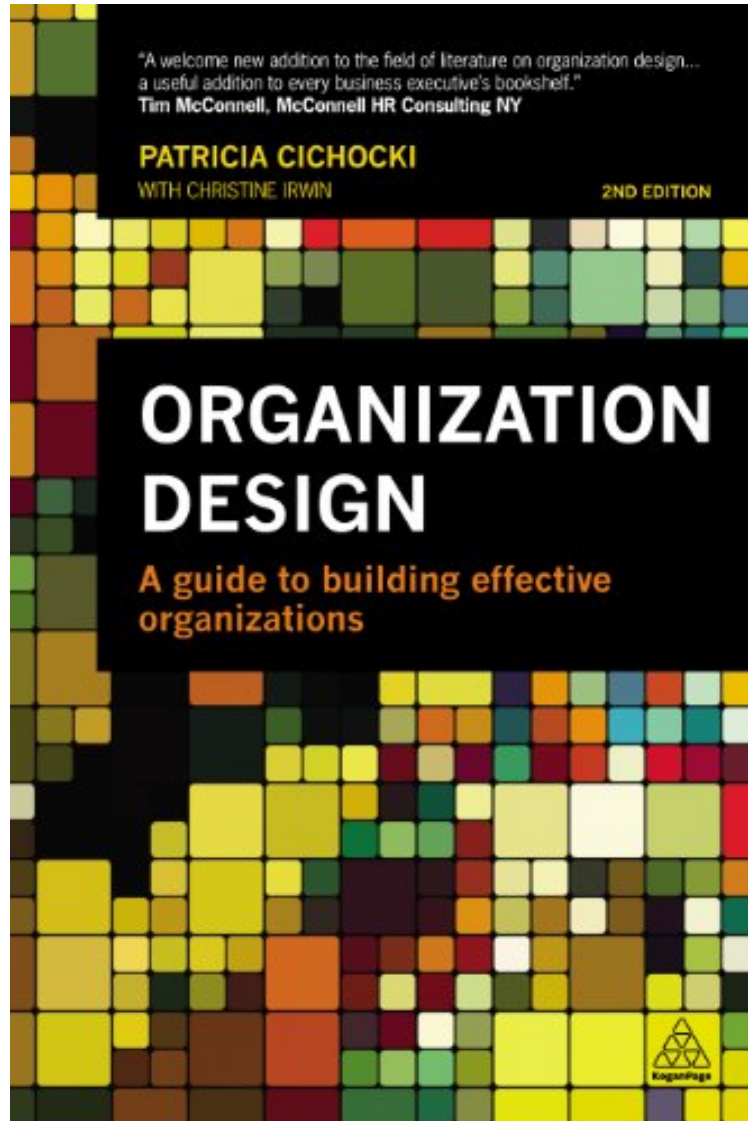


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# Organization Design: A Guide to Building Effective Organizations

*Patricia Cichocki, Christine Irwin*

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