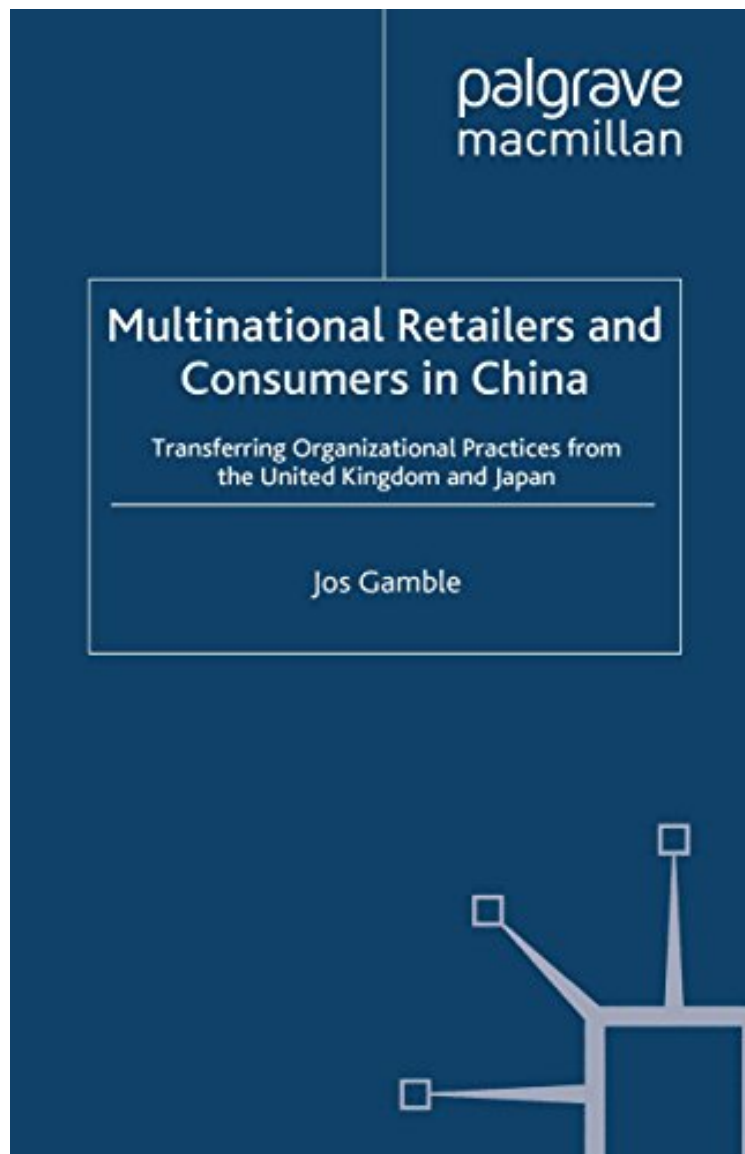


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About the Author QIHAI HUANG is a Senior Lecturer at Lancaster University Management School, UK.