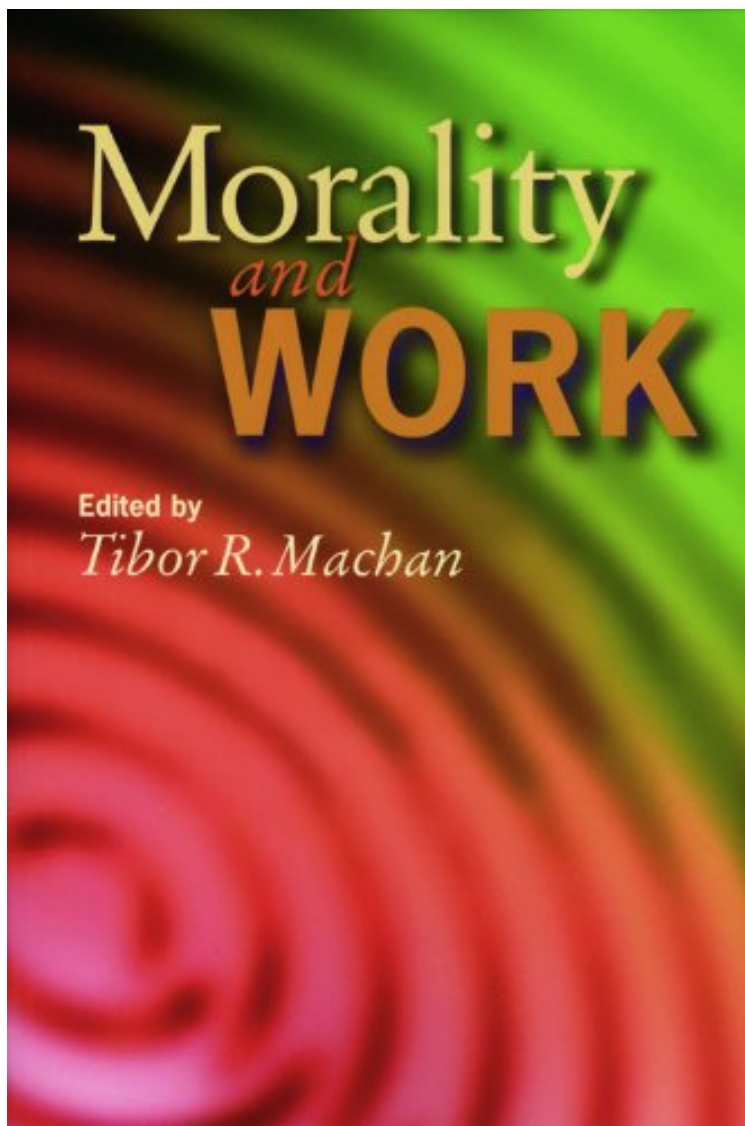


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Morality and Work

Tibor R. Machan

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Tibor R. Machan : Morality and Work before purchasing it in order to gauge whether or not it would be worth my time, and all praised Morality and Work:

Examining some of the special ethical dimensions of work, the contributors look at the basic issues of the labor market and offer some controversial alternatives to conventional ways of understanding that market. Morality and Work confronts issues with a bold, candid approach that is sometimes unsettling but always thought-provoking.

"Bold, candid approach that is sometimes unsettling but always thought-provoking." From the Publisher In this new book, Tibor Machan and his contributors examine some of the special ethical dimensions of work. Looking at a range of the basic issues of the labor market, they offer some controversial alternatives to conventional ways of understanding that market. Their sometimes radical proposals take a fiercely individualistic viewpoint toward many sacred cows, ultimately calling for a conceptual and actual merging of labor and management—ending centuries of contrast and actually eliminating the need for a Department of Labor and national right-to-work legislation. The contributors present their controversial views on a full spectrum of work-related issues. They suggest that minimum wage, subsidies, and price support measures violate freedom of choice for all traders in a free society. They reveal mandated employee benefits to be unfortunate labor market restrictions that actually harm workers and undermine the morality of the labor market. And they show how policies set by federal agencies such as the Food and Drug Administration violate basic property or other individual rights and create a "drug lag" between different markets—as for instance, in the United States and Canada. *Morality and Work* dares to question why the right to organize and join labor unions should be one of the basic rights of workers, as well as asking the true purpose of government licensing—which allows vested interests to be favored, with some professions gaining, and others failing to gain "lawfulness." Employment legislation in general is also taken to task, as the book argues that since the employment relationship is essentially moral in nature, legislation that diminishes the freedom and responsibility of individuals to make decisions regarding their own welfare is morally questionable. *Morality and Work* confronts these and other issues with a bold, candid approach that is sometimes unsettling but always thought-provoking. Tibor R. Machan is a professor at the Argyros School of Business and Economics at Chapman University, Orange, California, and a research fellow at the Hoover Institution, Stanford, California. His writings have appeared in the *Humanist*, *National*, *Barron's*, the *American Scholar*, and numerous daily newspapers throughout the country. About the Author Tibor R. Machan is a Hoover research fellow, Professor Emeritus, Department of Philosophy, Auburn University, Alabama, and holds the R. C. Hoiles Endowed Chair in Business Ethics and Free Enterprise at the Argyros School of Business and Economics, Chapman University.