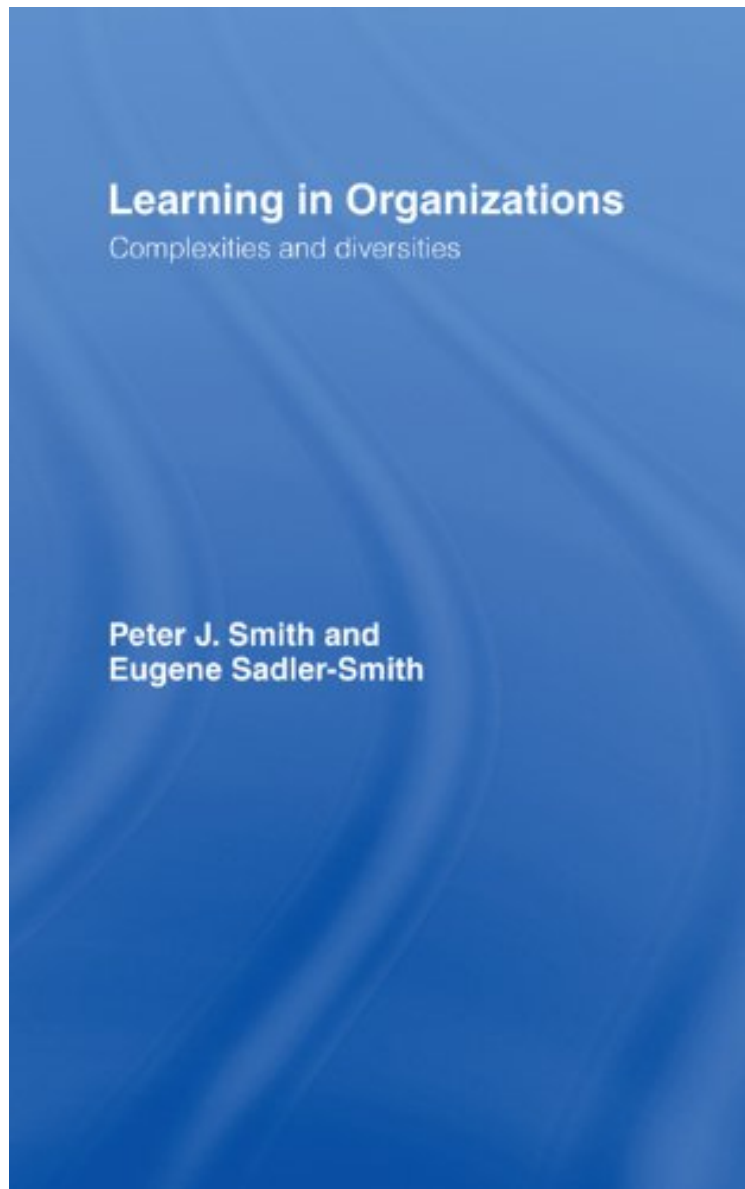


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Learning in Organizations: Complexities and Diversities

Peter J Smith, Eugene Sadler-Smith
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Taking a fresh and innovative approach to the complexities and challenges inherent in organizational learning

diversity, the authors show that there are no generic solutions. They argue there is no 'best way' of planning, organizing and implementing learning in relation to the workplace and instead provide context-specific solutions to the dilemmas and issues that diversities present. With an international approach, grounded in theory and incorporating strong practical examples, this book is essential reading for all those studying, teaching or practising human resource development, human resource management or professional education.

'I found the text by Smith and Sadler-Smith extremely refreshing as it combines strong elements of academic research with an obvious underlying understanding of the realities in practice. This book tackles some complex concepts, its style is thought provoking and I found it quite enlightening. Regardless if you are an academic or practitioner, there is something in this book that will stir your thought processes.' - George Taylor, Training Manager, Rohm and Haas, Australia

About the Author Peter Smith is a Senior Lecturer in the Faculty of Education at Deakin University in Australia. He has a strong practitioner and research interest in industry training, flexible learning, and distance education. Eugene Sadler-Smith is Professor of Management Development and Organizational Behaviour at the University of Surrey, UK. His research interests include cognitive styles and learning styles, intuition in management, continuous professional development and management development in SMEs.