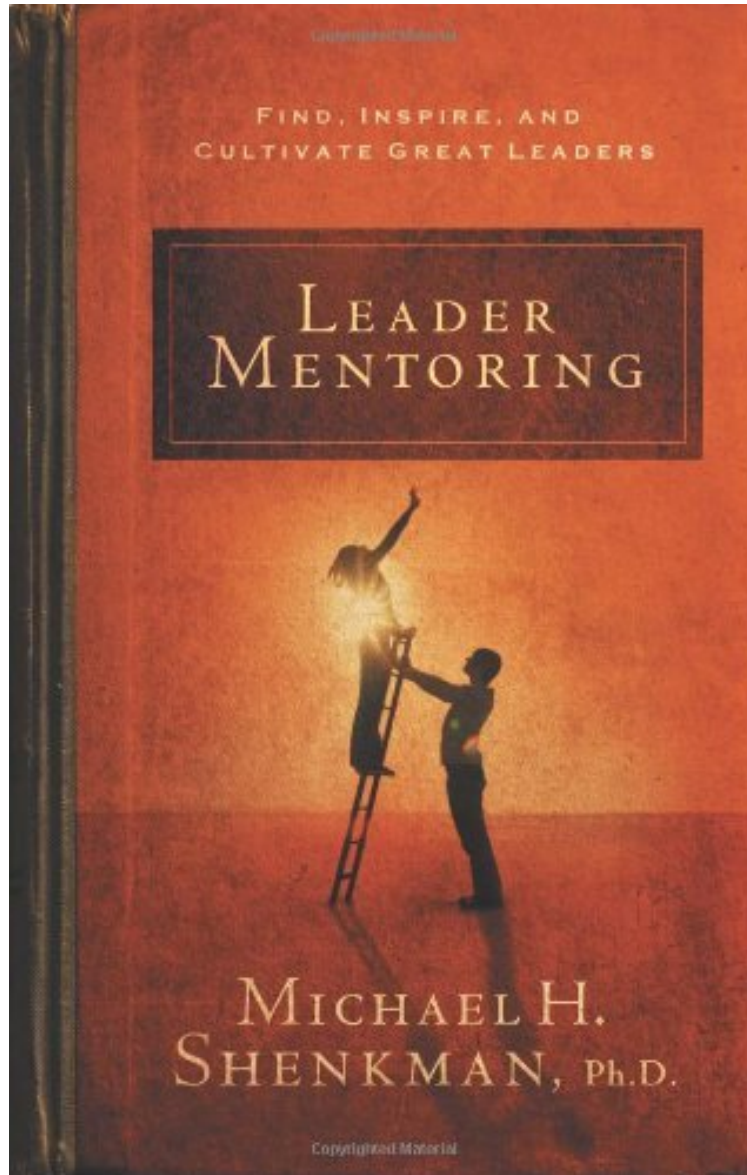


[Free download] Leader Mentoring: Find, Inspire, and Cultivate Great Leaders

Leader Mentoring: Find, Inspire, and Cultivate Great Leaders

Ph.D. Michael Shenkman

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Ph.D. Michael Shenkman : Leader Mentoring: Find, Inspire, and Cultivate Great Leaders before purchasing it in order to gauge whether or not it would be worth my time, and all praised Leader Mentoring: Find, Inspire, and Cultivate Great Leaders:

0 of 0 people found the following review helpful. How to mentor your young developing executives into the leadership you need By Craig Matteson This book tries to create a space for a new type of professional to help your business. Executive coaching has become well established and now Michael Shenkman makes the case that you

should also have leadership mentors. Previously, he had created the arch of leadership that he uses in his training and workshops. Now he wants you to hire third party people to mentor you up and coming talent to help them become the leaders you will need to fill slots in the near future. Sure, you can mentor some people in your firm and your CEO and top executives are probably helping the next-in-line to get ready to take the next slots. But what about those just behind them? You don't have enough mentoring capacity to develop all the raw talent you have. Shenkman points out the benefits of having great talent in your firm ready to go as slots open up through succession or growth. He also makes a convincing argument that it will aid your efforts at hanging on to your best young talent. However, I am not quite sold on this new category. It seems like a strained twist on coaching. However, the author and his firm may well be onto something and prove me wrong. An interesting read.

Reviewed, by Craig Matteson, Ann Arbor, MI 1 of 1 people found the following review helpful. This Book Blends Wit and Wisdom By Ken Lizotte Throughout the ages, mentors have played a monumental role in shaping the minds of the leaders who guide history. But is that timeless relationship relevant in a contemporary business environment? What role, if any, does mentoring have in the corporate world, and how is mentoring any different from the common practice of coaching? In his latest work *Leader Mentoring: Find, Inspire, and Cultivate Great Leaders* (Career Press 2008) author, consultant and thoughtleader Michael Shenkman explores these themes in a book no high-level decision-maker should miss. Blending wit and wisdom, Michael breaks mentoring down into its basic components, emphasizing how the practice differs from traditional instruction, coaching and other tutoring roles in that it stresses values and ideals, rather than learned skills. "No mentors, no leaders," he coins, noting that most industries today are ignorant of the importance of mentoring-- "most" being the operative word. *Leader Mentoring* includes inspiring testimonials of the clients and colleagues Michael has mentored through his consulting firm, Arch of Leadership, formally recognized as one of the top leader mentoring firms in the nation. With scores of previous publishing credits to his name, including his third book *The Arch and The Path: The Life of Leading Greatly* (Sandia Heights Media), two other books and countless articles, Michael has become a trusted thoughtleader to many major companies and non-profit organizations, showing them how to cultivate new and outstanding leaders. For more than 25 years, he has also shared his insights about leader mentoring as a speaker, panelist and seminar leader. "Great leaders inspire success by shaping their lives in dedication to a vision they offer to others, in the spirit of collaboration and mutual aspiration," wrote Michael recently. "All the leaders I know, who identify themselves as leaders and have consciously decided to enter this role, have had a mentor who put them on this path." A must read for any decision-maker, executive or supervisor, Michael's latest book is boldly unique. At a time when leadership skills are desperately needed, *Leader Mentoring* offers an alternate route-- one that is ancient and therefore tested, and waiting to be harnessed in a business climate as competitive as it has ever been. NOTE: This text originally published by my firm emerson consulting group which has worked with Michael on his thoughtleader projects since 2000. 1 of 1 people found the following review helpful. Finally some clarity about mentoring.

By M. Walch This book provides a great discussion for separation and delineation of mentoring from other relationships. Without mentoring, there are no true leaders. How can someone lead without having been a follower, and being mentored? If following is necessary for leading, then how does one deal with having followers if one has not been mentored to understand that relationship. The mentoring relationship is different than coaching or consulting. This book offers a clear understanding of that relationship and how to manage it. It shows the importance of the experience of a deeper relationship for leaders and the importance of leading not being a solo journey. The very lack of adequate mentoring has led to the vacuum of leadership we experience today. Thanks for getting the book into the public and allowing for a healthy discourse on leadership relationships! After all, no mentors, no leaders! How many companies can afford to not develop leaders within their company? How many people understand the development of leaders better than the mentors discussed in the book? When will we get serious about leadership development and move beyond coaching for true leaders? I hope soon, and I think this book can deliver a way.

Mentoring differs from instruction, teaching, and coaching in that it emphasizes not talents and skills used in executing a project, but the qualities and values of life that are needed to sustain oneself in the creative endeavor. In *Leader Mentoring*, Shenkman makes the case for leader mentoring. No mentors, no leaders, he says. For any executive who wants to succeed, mentoring shows how to shape your life so that you can step into larger challenges and risks to accomplish something greater than you ever have before.

About the Author Dr. Michael Shenkman, president of the Arch of Leadership, a nationally recognized leader-mentoring firm based in Albuquerque, New Mexico, is author of *The Arch and The Path: The Life of Leading Greatly* (published by Sandia Heights Media), and two other books, as well as numerous published articles. He developed the Arch of Leadership program after more than 20 years of consulting experience, extensive research, executive coaching, and mentoring. He holds a PhD from Boston College and a BA from Dickinson College.