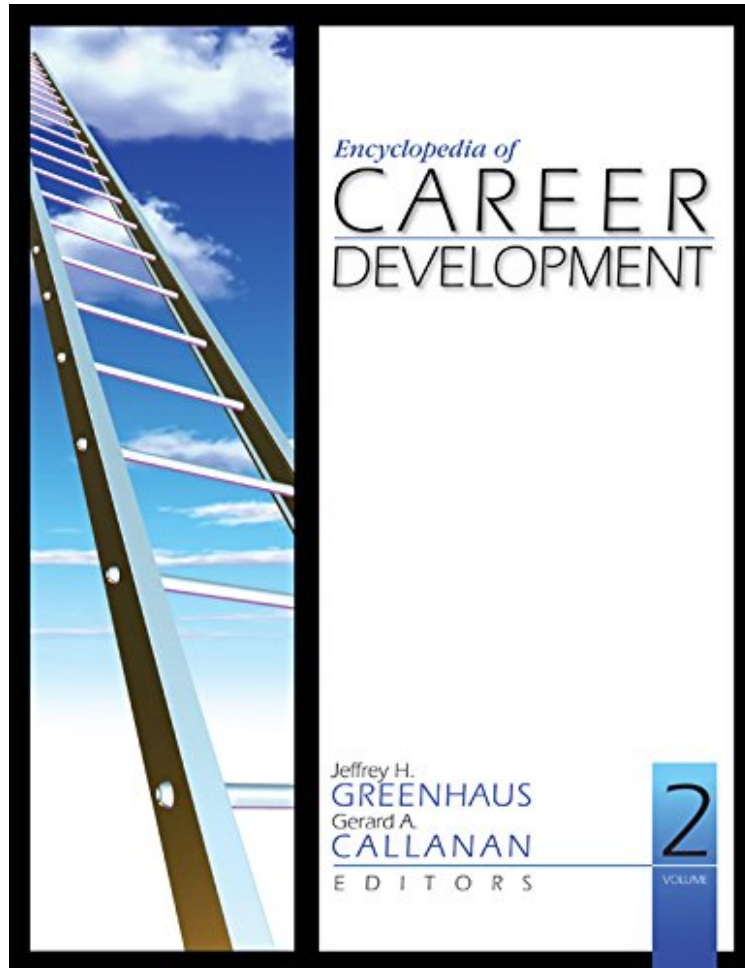


(Ebook free) Encyclopedia of Career Development

Encyclopedia of Career Development

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From SAGE Publications, Inc : Encyclopedia of Career Development before purchasing it in order to gage whether or not it would be worth my time, and all praised Encyclopedia of Career Development:

With more than 300 articles, the Encyclopedia of Career Development is the premier reference tool for research on career-related topics. Covering a broad range of themes, the contributions represent original material written by internationally-renowned scholars that view career development from a number of different dimensions. This multidisciplinary resource examines career-related issues from psychological, sociological, educational, counseling, organizational behavior, and human resource management perspectives.

From BooklistEdited by two professors of management, this timely encyclopedia is aimed at students, academics, and career-development professionals. Its purpose is to examine a broad array of issues relevant to career development,

including theoretical aspects; practices; and social, legal, and global influences affecting individuals' working lives. Extensive in scope, the encyclopedia contains more than 400 alphabetically arranged entries that are signed and range in length from one to seven pages. A reader's guide classifies articles into 10 major themes, for example, "The Evolution and Development of Careers" and "Assessment Areas and Techniques." The work is written from the perspective of many disciplines, such as counseling, psychology, education, and human-resources management. Content is both theoretical (for example, how individuals select a particular occupation) and practical (for example, planning for an informational interview). A significant amount of the encyclopedia is dedicated to the social framework within which career development functions, with pertinent topics such as Diversity in organizations and Work-family conflict. Other areas receiving substantial treatment include assessment (Abilities, Strong Interest Inventory); professional development (Mentoring, Sabbaticals); and career phases (Career change, Job loss). Cross-references and a bibliography of monographs and scholarly journals are listed at the end of each article. Each volume contains the detailed index. The Encyclopedia of Career Development is distinct from other resources, such as the Encyclopedia of Careers and Vocational Guidance (2005), which primarily provides information on specific occupations and industries. It is particularly recommended for career-center libraries as well as special, academic, and large public libraries. Michelle Hendley Copyright copy; American Library Association. All rights reserved "With more than 400 articles in an A to Z format, this encyclopedia is the premier reference tool for research on career-related topics. Covering a broad range of themes, the contributions to these two volumes represent original writing by leading researchers, scholars, and practitioners in the field of career development. The multidisciplinary resource examines career related issues from psychological, sociological, educational, counseling, organizational behavior, and human resource management perspectives." -- APADE (12/05/2006)"This encyclopedia fills a need in the literature and will be helpful to job hunters and those conducting research on topics related to careers and job hunting. It is an excellent starting point for research by university faculty and students, supplementing such sources as the U.S. Department of Labor's Occupational Outlook Handbook, which looks at the future of the job market for various careers."--Lucy Heckman (08/18/2006)"Edited by two professors of management, this timely encyclopedia is aimed at students, academics, and career-development professionals. 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