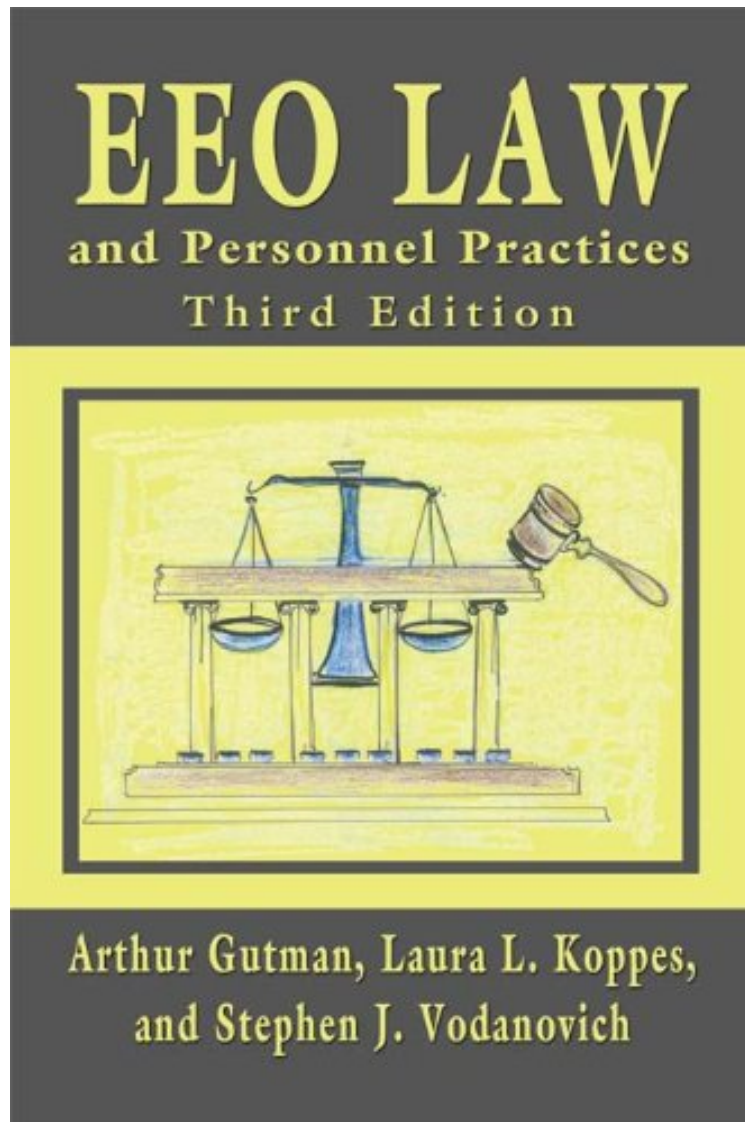


EEO Law and Personnel Practices, Third Edition

Arthur Gutman, Laura L. Koppes, Stephen J. Vodanovich
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for the lay reader but chalk full of useful facts, this is more of a reference book than a read through once book. A keeper for sure. 0 of 0 people found the following review helpful. This is an extremely valuable resource for Labor law. ...By RelaxedThis is an extremely valuable resource for Labor law. Studying Industrial and Organizational Psychology at the Doctorate level, this book has provided me with an outstanding source of case law and constitutional law.

The goal of this well known book is to provide methods for understanding major EEO laws, including the Civil Rights Act of 1964, the Equal Pay Act of 1963, and the American with Disabilities Act of 1990. Also included are over 700 cases involving federal case law that focus on issues relating to the terms and conditions of employment. New to this third edition are sections at the end of each chapter on "Implications for Practice." These accessible sections will give organizations and managers practical advice on strategies and guidelines for implementing laws and guidelines. A website of additional case materials, power points, and teaching aids accompany this book.

" . . . a unique and valuable reference for HR practitioners. . ." nbsp;" Dr. Gutman has produced the most authoritative treatment of EEO law and its application to human resources management available today." nbsp;"Dr. Gutman has produced the most authoritative treatment of EEO law and its application to human resources management available today." -- Edward L. Levine." . . a unique and valuable reference for HR practitioners. . ." -- Rick Tallarigo, Sr"Dr. Gutman has produced the most authoritative treatment of EEO law and its application to human resources management available today." --Edward L. Levine." . . a unique and valuable reference for HR practitioners. . ." --Rick Tallarigo, Sr (12/01/2001)"Dr. Gutman has produced the most authoritative treatment of EEO law and its application to human resources management available today." --Edward L. Levine." . . a unique and valuable reference for HR practitioners. . ." --Rick Tallarigo, Sr (12/01/2001)-Dr. Gutman has produced the most authoritative treatment of EEO law and its application to human resources management available today.- --Edward L. Levine-. . a unique and valuable reference for HR practitioners. . . - --Rick Tallarigo, Sr (12/01/2001) "Dr. Gutman has produced the most authoritative treatment of EEO law and its application to human resources management available today." nbsp; (Edward L. Levine)". . . a unique and valuable reference for HR practitioners. . ." nbsp; (Rick Tallarigo, Sr 2001-12-01)About the AuthorArthur Gutman teaches at the School of Psychology, Florida Institute of Technology. He received his PhD in Psychology from Syracuse University. His major area of expertise is EEO laws. He teaches personnel selection, job analysis, job evaluation, recruitment, training and employee testing He is on the board of editors for The Psychological Record and writes a law column for TIP (the Industrial Psychologist). Laura L. Koppes, author of the Psychology Press book Historical Perspectives in Industrial Organizational Psychology, is Chairman of psychology at University of West Florida. She has a PhD from Ohio State University where she majored in Industrial and Organizational Psychology. She won the 2007 Society for Industrial and Organizational Psychology Distinguished service award, and was a US Fulbright Senior Specialist in 2006-2011. She is associate editor of The Psychologist Manager Journal and Editor of TIP for SIOP. Stephen Vodanovich is Professor of Psychology at the University of West Florida. He received his PhD in IO psychology from Saint Louis University in Missouri. He is expert in legal issues in IO psychology, Social Psychology, research methods, test construction, and personnel selection. He received three State of Florida teaching incentive program awards for outstanding university instruction.